In relation to a question you asked about the variance of terms and conditions for staff:

## Dear Mr Quinn

Thank you for your question at last week's cabinet meeting (of 09/07/20). I believe you were listening when I commented on this during the item in question; I stated at the time that I had discussed this briefly with my HR colleagues but that I believed it could be done via providing a formal 'release' when in a seconded role working for the company – rather than having to specifically change any individual's terms and conditions.

I undertook to get back to you once I had clarified the position. I have since followed this up and can confirm that the necessary release has been officially provided from the HR department to the employee that has been seconded on a full-time basis to the company.

Regards

Stephen